



## THE GEORGIAN PEAKS CLUB

### ALPINE PROGRAMS VISION | MISSION | VALUES

#### VISION:

Alpine Programs of The Georgian Peaks Club will provide all participants with the opportunity to reach their full potential.

#### MISSION:

To create and deliver Ontario's best Alpine Programs through our established Long-Term Athlete Development Plan (LTAD) in a manner consistent with the Alpine Programs' Values.



#### VALUES:

We provide programs that...

- Are safe at all times
- Are fun
- Are inclusive to all Club Members
- Promote respectful behaviour and sportsmanship
- Support all participants' development goals
- Instill a lifelong passion of the sport

## ALPINE PROGRAMS PARTICIPANT CODE OF CONDUCT

Being part of Georgian Peaks' Alpine Programs is a big part of our Club and culture. It is important that our Program Participants conduct themselves in a manner that exemplifies the highest standards of behaviour, attitude, and effort, both at our Club and while representing Georgian Peaks when visiting other clubs and resorts. The Georgian Peaks Club aims to foster a culture of community, connection, inclusivity, and respect. By embodying and promoting the following principles, we commit to upholding the values that define our Club and propel us towards excellence as we strive to reach our full potential.

As a Georgian Peaks Alpine Programs Participant:

- I am proud to belong to and represent The Georgian Peaks Club.
- I am accountable for my own actions and outcomes and take responsibility for exhibiting the highest standard of behaviour, attitude, and effort.
- I recognize my role as an ambassador for our Club. I exemplify the values and conduct expected of me and serve as a positive influence and role model to those around me.
- I demonstrate respect for the environment, property, equipment, and lodges at our Club and at those clubs and resorts I visit while representing The Georgian Peaks Club.
- I demonstrate respect for the individuals I share this experience with – fellow participants and staff alike, including teammates, competitors, Coaches/Instructors, Parents/Guardians, Lift Operators, Ski Patrol, Program Directors, and Officials overseeing the integrity of our programs.
- I arrive fully prepared for each session, equipped with the necessary equipment, clothing and nutrition, and ready to exert maximum effort and cooperation for both my coach/instructor and my fellow teammates. I understand that effort, attitude, commitment, and teamwork are paramount to my success and that of my teammates.

- I maintain focus and dedication during training sessions and break times by refraining from distractions such as using a cell phone or engaging in disruptive behaviours, instead focusing on the instructions and activities.
- I foster an environment of community, connection, inclusivity, and respect. I firmly stand against all forms of physical and verbal abuse, aggression, bullying (social, physical, verbal, and cyber), racial remarks, gender remarks, insults, intimidation, personal attacks, gossip, and the spreading of false information. This commitment extends to both in-person interactions and online platforms, including social media. Should an interpersonal conflict arise, I will work to resolve it maturely and peacefully.
- I uphold the highest standards of conduct by refraining from using foul language, use or possession of alcohol/tobacco/vapes/drugs, and any unsportsmanlike behaviour. I recognize that true sportsmanship encompasses not only skill but also integrity and dignity. I always exemplify exceptional behaviour and uphold the reputation of our Club.
- I recognize the importance of personal boundaries and ensure that I respect the personal space of others, refraining from any physical contact or interference with their belongings or equipment.
- I understand that adherence to established Club and Program principles and rules is a shared responsibility and fosters an inclusive and harmonious environment.

If a situation arises where an Alpine Program Participant does not uphold these principles, a structured process will be followed to resolve the concerns. Based on the severity of the issue, staff will determine the appropriate course of action.

Process for addressing concerns:

1. The Coach/Instructor will make every effort to resolve the situation directly with the Program Participant.
2. If necessary, the Coach/Instructor will engage the Program Supervisor and/or Head Coach and/or Program Director to assist in finding a resolution.
3. Parents/Guardians will be notified and may be requested to attend a meeting to discuss the matter.
4. If necessary, other relevant parties will be involved, such as the Director of Alpine Programs, the Chair of the Alpine Committee, the Club President, and/or the General Manager of the Club.
5. Depending on the circumstances, the Program Participant may be placed on probation for a designated period or face a suspension from the program, ranging from a day to a weekend or longer.

*I have read and agree to abide by the Georgian Peaks Club Alpine Programs Participant Code of Conduct.*

*Signature:* \_\_\_\_\_

*Printed Name:* \_\_\_\_\_

*Date:* \_\_\_\_\_